



DEPARTMENT OF THE AIR FORCE

COMMANDANT OF CADETS

USAF ACADEMY COLORADO

9 December 2009

MEMORANDUM FOR RECORD

FROM: C3C MICHAEL R. FLEMING

SUBJECT: CHARACTER REFERENCE

1. The purpose of this memorandum is to explain how much of a positive influence Adam DeRito has had on my life since I arrived at the United States Air Force Academy.
2. Since I have been at the Academy I have been around Adam quite a bit. He was one of my Cadre for Basic Cadet Training and made a positive influence on my outlook on the Academy. Not only did he teach me the basics of being in the military, being a cadet, and becoming a leader, but he also taught me to do my very best to not become cynical about this place. Adam and I were in the same squad my freshman year, and he continued to have a positive influence on me. He was the type of guy that would send out emails on Veterans Day, the anniversary of September 11, and any other military holidays about how important the military is and how much we should be thankful for it. I firmly believe that Adam wants to serve our country and I would readily follow him into combat any day. Not only have I been around him in a military and squadron setting, but we also play on the Rugby team together. His encouragement and leadership spread from the hill down to our team. Adam cares about our team and he shows it all of the time. He is devoted to the team and he cares about each and every one of his teammates. He gives his all on the field every play, and I believe that this will spread over to his service as an officer in our United States Military. He will make a great leader one day, and he will always have my full support.

Michael R. Fleming, C3C, USAF
CS-03